



Advanced Poly-Packaging, Inc.

1331 Emmitt Road • Akron, OH 44306 • 1-800-754-4403 • fax 330-785-4010 • www.advancedpoly.com

FOR OFFICE USE ONLY

START DATE: _____ **WAGE:** _____ **HIRE BY:** _____
SHIFT: _____ **DEPT.:** _____
ORIENTATION DATE: _____ **BENEFITS:** _____

APPLICATION FOR EMPLOYMENT

Last Name _____ First _____ Middle _____ Date _____
Address Street _____ Home Phone _____
City _____ State _____ Zip Code _____ Business Phone _____
Have you ever applied for employment with us? If so, when? _____ Social Security # _____
_____ Email Address _____

Position Desired _____
Are you available for full-time work? _____ Will you work overtime if asked? _____
What shifts are you available? _____
Are you of legal age to work? _____
When will you be available to begin work? _____
Are you legally eligible for employment in the United States? _____
Do you have reliable transportation? _____

EDUCATION LEVEL

School	Name/Location	Course of Study	Years Attended	Degree/Diploma
Graduate				

College				
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Trade/Technical				
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High School				
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Elementary				
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Other Special Training or Skills: _____

MEMBERSHIP IN PROFESSIONAL OR CIVIC ORGANIZATIONS?
(Excluding those which may disclose race, color, religion or national origin)



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EMPLOYMENT HISTORY

Company Name	Telephone Number	
Address	Employment From:	To:
Name of Supervisor	Weekly Pay Start:	Last:
Job Title and Description	Reason for Leaving	
Company Name	Telephone Number	
Address	Employment From:	To:
Name of Supervisor	Weekly Pay Start:	Last:
Job Title and Description	Reason for Leaving	
Company Name	Telephone Number	
Address	Employment From:	To:
Name of Supervisor	Weekly Pay Start:	Last:
Job Title and Description	Reason for Leaving	
Company Name	Telephone Number	
Address	Employment From:	To:
Name of Supervisor	Weekly Pay Start:	Last:
Job Title and Description	Reason for Leaving	

We may contact the employers listed above unless you indicate that you do not want us to contact.

Do not contact: _____

Reason: _____



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MILITARY SERVICE

Have you served in the United States Armed Forces? _____

If "yes", what Branch? _____

Describe any training received relevant to the position in which you are applying: _____

Please answer the following questions honestly and to the best of your ability.

1) We pay our employees by direct deposit (this means the money goes directly into your Bank account.)

Do you agree to accept payment via direct deposit?

(Note: an account number must be provided at the time of employment.)

2) Have you ever worked for any of the following companies? If so, please list dates Employed and what position you held.

Automated Packaging Systems, Inc.: _____

Sharp Manufacturing: _____

Allied Automation: _____

Rikart, Inc.: _____

B.K. Plastics: _____

Buckeye Packaging: _____

3) Will you agree to sign an "Employee Secrecy and Noncompetition Agreement" which will bar you from working for the above mentioned companies? _____

4) Will you submit to a random drug test?

Signature: _____ Date: _____

5) We are a nonsmoking facility. Will you be willing to smoke only during designated break times outside the building?

6) Due to the cost of hiring and training new employees who work a few days then leave, our policy is to pay minimum wage for those hours.

Please sign that you will accept our policy. _____



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The answers to the following questions are required for a legally permissible reason including, and without limitation to, national security considerations, legitimate occupational qualifications, or business necessity. The Civil Rights Act of 1964 prohibits discrimination in employment because of race, color, religion, sex or national origin. Federal Law also prohibits discrimination based on age and citizenship. The laws of most states also prohibit all of the above types of discrimination as well as some types of discrimination based upon ancestry, marital status or physical or mental handicap or disability.

How long at your present address? _____ Years _____ Months

What was your previous address? _____

Are you a U.S. Citizen? _____ yes _____ no

Are you a Veteran? _____ yes _____ no

Are you 18 years of age or older? _____ yes _____ no

Have you ever been bonded? _____ yes _____ no

If "yes", with what employers? _____

Have you been convicted of a crime in the past ten years (excluding misdemeanors and summary offenses) which have not been annulled, expunged or sealed by a court? _____ yes _____ no

If "yes", please explain. _____

Please state names of relatives or friends working for us. _____

Do you have any physical condition which might affect your ability to perform the job in which you are applying _____ yes _____ no

The information provided in the Application for Employment is true, correct and complete. If employed, any misstatement or omission of fact on this application may result in my dismissal. I understand that acceptance of any offer of employment does not create a contractual obligation upon the employer to continue the employ me in the future. If you decide to engage in an investigative consumer reporting agency on my credit and personal history, I authorize you to do so. If a report is obtained you must provide, at my request, the name of the agency so I may obtain the nature and substance of the information contained in the report.

SIGNATURE OF APPLICANT: _____ DATE: _____