



Advanced Poly-Packaging, Inc.

1331 Emmitt Road • Akron, OH 44306 • 1-800-754-4403 • fax 330-785-4010 • www.advancedpoly.com

FOR OFFICE USE ONLY

START DATE: _____ **WAGE:** _____ **HIRED BY:** _____
SHIFT: _____ **DEPT:** _____ **BENEFITS:** _____
ORIENTATION DATE: _____

APPLICATION FOR EMPLOYMENT

Last Name: _____ First Name: _____ MI: _____

Address: _____

City: _____ State: _____ Zip Code: _____

Primary Phone: _____ Email Address: _____

Have you ever applied for employment with APP before? Yes No

Are you available for full-time work? Yes No

Will you work overtime if asked? Yes No

Which shifts are you available to work? 1st 2nd 3rd

Do you have reliable transportation? Yes No

Are you of legal age to work? Yes No

Are you legally eligible for employment in the United States? Yes No

Date when you are available to begin work: _____

Education

	Institution Name	Years Completed	Field of Study	Graduate or Degree
High School				
College/University				
Business/Technical				
Other				



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Special training or skills:

Membership in professional or civic organizations? (Excluding those which may disclose race, color, religion, or national origin):

Employment History

List most current employment first. No more than 10 years history is required.

Employer Name & Address:	Position/Title/Duties:	Start Date:	End Date
Supervisor:		Reason for Leaving:	
Employer Name & Address:	Position/Title/Duties:	Start Date:	End Date
Supervisor:		Reason for Leaving:	
Employer Name & Address:	Position/Title/Duties:	Start Date:	End Date
Supervisor:		Reason for Leaving:	

We may contact the employers listed above unless you indicate that you do not want us to contact.

Do not contact the following: _____

Reason(s): _____



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Policies

1. APP pays our employees by direct deposit (this means the money goes directly into you bank account). Do you agree to accept payment via direct deposit and to provide an account number at time of employment? Yes No
2. Have you ever worked for any of the following companies? If so, please list dates of employment and positions held:
 - Automated Packaging Systems, Inc.: _____
 - Sharp Manufacturing: _____
 - Allied Automation: _____
 - Rikart, Inc.: _____
 - B. K. Plastics: _____
 - Buckeye Packaging: _____
3. Will you agree to sign an "Employee Secrecy and Noncompetition Agreement" which will bar you from working for these companies for a period of one (1) year? Yes No
4. Will you submit to a random drug test? Yes No
5. APP is a non-smoking facility. Will you be willing to smoke only during designated break times and only at designated areas outside the building? Yes No
6. Due to the cost of hiring and training new employees who work only a few days and then leave, APP's policy is, in that event, to pay only minimum wage for those hours.

Please sign to indicate you have read and agree to these policies:

(Signature of Applicant)

(Date)



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The answers to the following questions are required for legally permissible reasons including, and without limitation to, national security considerations, legitimate occupational qualifications, or business necessity. The Civil Rights Act of 1964 prohibits discrimination in employment because of race, color, religion, sex, or national origin. Federal Law also prohibits discrimination based on age and citizenship. The laws of most states also prohibit the above types of discrimination as well as some types of discrimination based upon ancestry, marital status, or physical or mental handicap or disability.

How long at your present address? _____ Years _____ Months

Previous address (if less than three years): _____

Are you a Veteran? Yes No

If "Yes", which Branch? _____

Have you ever been bonded? Yes No

If "Yes", with which employers? _____

Please list any friends or relatives currently working at APP:

By signing, I attest that the information provided in the Application for Employment is true, correct, and complete to the best of my understanding. If employed, any misstatement or omission of fact on this application may result in my dismissal. I understand that acceptance of any offer of employment does not create a contractual obligation upon the employer to continue the employ me in the future. If APP decides to engage in an investigative consumer reporting agency on my credit and personal history, I authorize the company to do so. If a report is obtained, APP must provide, at my request, the name of the agency so I may obtain the nature and substance of the information contained in the report.

(Signature of Applicant)

(Date)

When the form is completed, please email to:
HR@advancedpoly.com